



Workforce Planning



Employees are the most important resources.

An effective **workforce scheduling** integrating the **qualifications** of your employees is essential.



Motivation

"We need to **keep an eye** on the **qualifications** of our employees in order to know who can do what. After all, the forklift driver cannot set up a machine."

"We have employees working in **shifts** and others with **core working times**. We must bring together both and ensure **availability** of important functions at the same time."

"Some of our machines can only be operated by **specific employees**. If they are not available, these machines cannot run. The planning must **account for this**."



Your Issue



- Deploy your employees according to their qualifications.
- Use APS FEDRA to cover fluctuating workforce requirements.
- Schedule shift workers and employees with core working times in the same system.
- Combine personnel planning and order planning.



Our Solution

With the mApps of the FEDRA category Workforce Planning, you can...

- ... plan your employees at different workplaces and for different functions – integrate job sharing and job rotation.
- ... factor in qualifications of your employees.
- ... take over workforce requirements from order planning.
- ... integrate order and resource-specific personnel requirements.
- ... manage qualifications of your employees digitally – also temporary ones.



APS FEDRA

Workforce Management

Workforce Planning

mAPPS

Workforce Planning
mApps



Deploy employees efficiently

Integrate qualifications

React to fluctuating capacity utilization

Personnel requirements flexibly result from planning

Fulfill employees' wishes

Job rotation in production

Produce reliably

Only schedule employees who know what they do



Your Benefits

Use **APS FEDRA** Workforce Planning to perfectly deploy your employees according to their qualifications and still remain flexible.



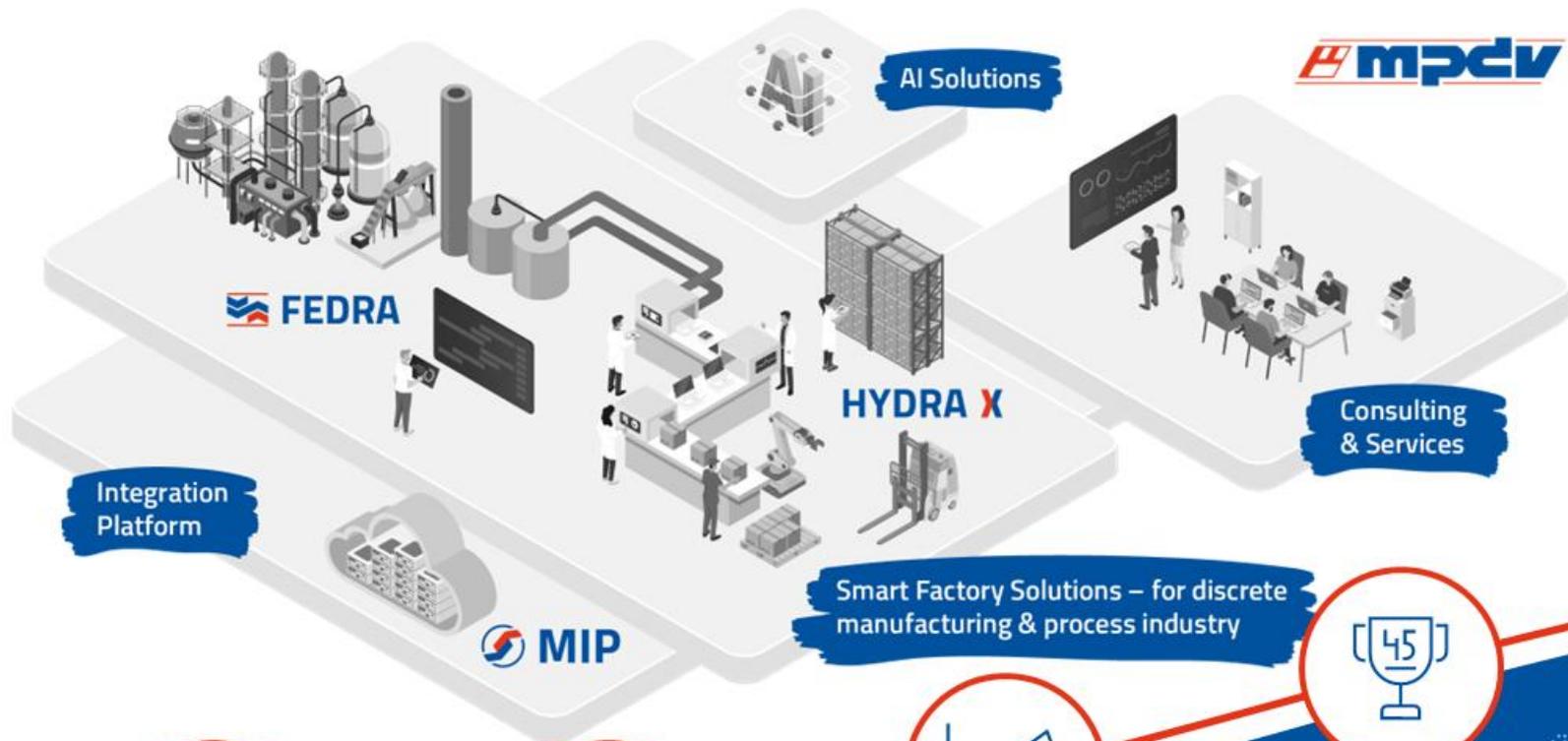
Profit Now!

A photograph of a modern industrial building complex. The main building is white with blue accents and multiple windows. A smaller building with a blue roof and glass facade is on the right. The sky is blue with white clouds. A red line graphic runs across the bottom of the image, ending in a white circle.

About MPDV

WE CREATE SMART FACTORIES





people work with our solutions every day

1.485.000

installations in all industries

2.430



Worldwide present



530
employees



80 Mio.
euros
group turnover



45
years in the market &
market leader for
manufacturing IT



Would you like to learn more about APS FEDRA?



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